



Gary L Deel, PhD, JD

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ACADEMIC WORK EXPERIENCE

- 11/2016 to Present **Colorado State University - Global Campus** Online
Course Developer and Adjunct Professor, School of Business Management
- Hired as a developer to completely design courses for the university's new undergraduate hospitality program. Subsequently hired to teach courses for the School of Business Management.
 - Courses developed: HTM340 - Hospitality Sales & Marketing, including all lesson materials, assignments, quizzes, rubrics, and supplemental learning resources.
 - Courses taught: MGT300 - Principles of Management; MGT320 - The Legal and Ethical Environment of Business; MGT470 - Conflict Management and Negotiation; HTM310 - Tourism and Commercial Recreation Systems; MGT315 - Business Law; HTM340 - Hospitality Sales & Marketing; HTM300 - Introduction to Hospitality Management; HTM320 - Meeting and Event Management.
- 07/2018 to Present **American Public University System** Online
Faculty Director, School of Business
- Serving as faculty supervisor for the Government Contracting/Acquisition, Military Management, Reverse Logistics, Transportation & Logistics Management, Supply Chain Management, Applied Analytics, Entrepreneurship, Accounting, and Finance programs..
 - Responsible for the management of 350+ faculty members, including recruiting and hiring, training and coaching, performance evaluations, goals and development, quality control auditing, discipline, and termination.
- 08/2015 to Present **Associate Professor, Management**
- Designed and facilitated curriculum in an online setting to class sizes as large as 40 in the fields of Human Resources Management, Employment Law, and Labor Relations.
 - Courses developed, managed, and taught: HRMT411 – Dispute Resolution; HRMT413 – Employment & Labor Relations; HRMT602 – Employee Law & Labor Relations; MGMT618 – Ethics in Leadership.
 - Courses taught: HRMT314 – Management Ethics.
 - Served as Faculty Adviser for the APUS Society for Human Resource Management (SHRM) university chapter.
- 04/2018 to Present **University of Central Florida** Orlando, FL
Mentor and Course Facilitator, UCF Global
- Mentoring Saudi K-12 education professionals for development through UCF's Building Leadership for Change through School Immersion (BLCSI) study abroad program.
 - Teaching BLCSI courses to Saudi K-12 teachers and counselors in the areas of educational strategy and career development.
 - Teaching English classes to Florida Fire Frogs minor league baseball team through UCF Global's ESL outreach program.
- 08/2015 to Present **Adjunct Professor, Rosen College of Hospitality Management**
- Designing and facilitating curriculum in an online setting to class sizes as large as 80 in the fields of Law, Risk Management, Events, and Theme Park Management.
 - Courses taught: HFT3603 – Legal Environment in the Hospitality and Tourism Industry; HFT4755 – Theme Park and Attraction Management; HFT3670 – Hospitality Event Risk Management; HMG6797 – Hospitality Meeting and Event Administration; HFT3443 – Event Technology; HMG6756 – Mega Events; HFT2750 – The Event Industry; HFT3519 – Event Services.
- 08/2015 to 03/2019 **The Art Institute of Pittsburgh – Online Division** Online
Adjunct Professor, Culinary Management Program
- Facilitated curriculum in an online setting to class sizes as large as 25 in the fields of Quality Service, Management, Law, and Training.
 - Courses taught: CUL427 – Quality Service Management and Training; CUL425 – Leadership & Organizational Development; CUL210 – Management, Supervision, and Career Development; HRM132 – Hotel Operations Management; HRM223 – Recreation Facilities Management; CUL326 – Legal Issues & Ethics in Hospitality; HRM224 – Global Tourism and the Hotel Resort Industry; HRM309 – Resort Management; CUL312 – Global Management and Operations in the Hospitality Industry; HRM211 – Hotel and Convention Management; HRM432 – Etiquette for Today's Professional.
- 10/2014 to 06/2016 **Kaplan University** Online
Adjunct Professor, School of General Education
- Facilitated curriculum in an online setting to class sizes as large as 35 in the field of Professionalism.
 - Recognized as Outstanding Adjunct Faculty - September 2015
 - Courses taught: CS204 – Professional Presence.

* Certification expired.

01/2014 to 04/2017	Colorado Technical University Online
	Course Developer and Adjunct Professor, Business & Management Department <ul style="list-style-type: none"> Designed and facilitated curriculum in an online setting to class sizes as large as 50 in the fields of Business Management, Operational Analysis, Political Science, and Law. Courses developed: POLS101 – Intro to Political Science; MGMT380 – Food Service, Safety, and Sanitation. Courses taught: MGM255 – Fundamentals of Management; MGMT215 – Management in Film; POLS101 – Intro to Political Science. Facilitated webinar workshop lectures on the role of self-service technologies in 21st century business.
08/2013 to 12/2015	University of Nevada Las Vegas Las Vegas, NV
	Adjunct Professor, William F. Harrah College of Hotel Administration <ul style="list-style-type: none"> Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 90 in the fields of Leadership, Management, Ethics, Career Development, and Facilities Management. Courses taught: HMD307 – Hospitality Leadership, Management, and Ethics; TCA201 – Hospitality Career Development; HMD395 – Hospitality Facilities Management. Served as Faculty Adviser for the UNLV Space Tourism Society.
09/2009 to 12/2016	Valencia College Orlando, FL
	Adjunct Professor, Hospitality Education Department <ul style="list-style-type: none"> Designed and facilitated curriculum in both online and traditional settings to class sizes as large as 35 in the fields of Hospitality, Leadership, Sales & Marketing, Security, Law, F&B, and other specialties. Courses taught: HFT1000 – Introduction to Hospitality; HFT2500 – Marketing & Sales in Hospitality. Received honorable commendation from the college for positive review by over 95% of students.

PRACTICAL WORK EXPERIENCE

05/2018 to Present	FC Expert Witness Nationwide
	Expert Witness <ul style="list-style-type: none"> Offering expert witness services nationwide in the areas of hotels, resorts, restaurants, travel and tourism, meetings and events, and other related hospitality industry sectors. The following is a record of cases worked: <ul style="list-style-type: none"> → #1 [05/2018 Plaintiff Miami]: Suit against beach resort involving catastrophic injury in the ocean and hotel duty to warn about latent hazards. Defendant settled during trial. → #2 [08/2018 Plaintiff Orlando]: Suit against city-center convention hotel involving sexual assault of a minor guest by an employee and hotel duty to monitor employee whereabouts and activities. Defendant settled pre-trial. → #3 [04/2019 Plaintiff Las Vegas]: Suit against casino resort involving slip and fall of a guest on a wet surface in a public area and hotel duty to inspect and warn about latent hazards. Litigation ongoing. → #4 [06/2019 Plaintiff Las Vegas]: Suit against casino resort involving slip and fall of a guest on a wet surface in a guestroom and hotel duty to inspect and maintain HVAC systems. Litigation ongoing. → #5 [07/2019 Plaintiff Orlando]: Suit against motel involving violent assault and battery on a guest by an unwelcome solicitor and hotel duty to provide secure premises. Litigation ongoing.
04/2015 to 07/2015	Phillips, Spallas, & Angstadt, LLC Las Vegas, NV
	Associate Attorney <ul style="list-style-type: none"> Managed civil defense cases in tortfeasor liability for Fortune 500 clients including Wal-Mart and Sam's Club stores. Responsible for all aspects of casework including intake, investigation, responsive pleadings, discovery, and settlement or trial.
07/2014 to 04/2015	Wynn Resorts Las Vegas, NV
	Security Training & Administration Manager, Wynn & Encore Las Vegas <ul style="list-style-type: none"> Responsible for security administration at both award-winning resorts, consisting of nearly 5,000 guest rooms, 35 restaurants, 2 spas, 6 pools, 3 nightclubs, 1 golf course, and more than 100K sf of retail space. Managed a team of more than 500+ security personnel, including 40 supervisors and managers. Oversaw safety and security training for officers, report writers, investigators, K-9 units, armed response teams, security control center (surveillance), bike patrol units, nightclub bouncers, and management and leadership.
08/2013 to 02/2014	Merlin Entertainments Group Las Vegas, NV
	Head of Operations, Madame Tussauds Las Vegas <ul style="list-style-type: none"> Led a team of 5 managers and 70+ attraction staff in operating one of Merlin Entertainment's busiest midway attractions, hosting more than 1 million visitors per year and achieving EBITDA in excess of \$20M USD annually. Responsible for the management of all operational areas of the site, including box office, photography, retail, solicitation, custodial and environmental services, engineering and show technicians, cash office, and others.
03/2012 to 08/2013	Picsolve, Inc. USA Orlando, FL
	Operations Manager, North American Attractions <ul style="list-style-type: none"> Responsible for more than 20 theme park and attraction photography operations throughout North America. Managed operations ensuring maximum profitability and cost-efficiency of 200+ employees, \$2M+ in physical assets, and key partnerships with accounts throughout Canada, the United States, Mexico, and the Caribbean. Developed pricing/marketing initiatives to drive profitability across multiple product lines and brand portfolios.

* Certification expired.

	Rosen Hotels & Resorts, Inc.	Orlando, FL
09/2010 to 03/2012	Conference Center Sales Manager, Rosen Plaza Hotel	<ul style="list-style-type: none"> Responsible for meetings of all business segments throughout the mid-Atlantic United States territory. Oversaw all aspects of the meeting sales & marketing process to include cold calling, solicitations, RFP management, site inspection coordination, negotiation, contract oversight, and follow-through to actualization. Exceeded fiscal 2011 sales quota by 29% with over \$1 Million USD generated in revenue, while reducing expense budgets and expanding underdeveloped government and association markets.
09/2009 to 09/2010	Assistant Director of Safety & Security, Rosen Shingle Creek Resort	<ul style="list-style-type: none"> Accountable for the safety and security of \$1B+ USD in assets, 1,500+ employees, and 10,000+ guests onsite daily. Led a team of 6 managers, 10 supervisors, and 60+ officers and security personnel, to include payroll, scheduling, budgeting, reviews and disciplinary action, recruiting and termination, etc. Liaised with federal (e.g. OSHA, ADA, FDA, USSS, TSA) and local (e.g. county fire rescue, state law enforcement) agencies to ensure that the hotel meets and exceeds the highest industry standards.
05/2009 to 09/2009	Manager of Security & Investigations, Rosen Shingle Creek Resort	<ul style="list-style-type: none"> Conducted health, safety, and loss prevention inspections for all departments throughout the resort, ensuring compliance with all local, state, and federal regulations, as well as industry-specific standards. Responsible for conducting all investigative matters on the property including injuries, missing property and theft allegations, property damage, illegal substances, violent behavior, trespasses and evictions, etc. Served as company representative in legal matters such as unemployment hearings and other appearances.
03/2008 to 05/2009	Hotel Manager, Rosen Centre Hotel	<ul style="list-style-type: none"> Assisted senior management with oversight of 1,334 rooms, fine-dining, casual, and quick service restaurants, three bars, a spa/gym, and 100,000+ square feet of convention/meeting space. Managed all guest service initiatives, including mystery shoppers, online reviews, and AAA/Mobil ratings. Oversaw all operations to ensure optimal staffing efficiency, maximized profitability, and the safety and security of staff and guests.
06/2007 to 03/2008	PBX/Guest Relations Assistant Manager, Rosen Centre Hotel	<ul style="list-style-type: none"> Led a department of 20+ operators in PBX duties, convention phone set-ups, and Guest Requests management. Created and implemented a new Guest Requests dispatch system that has virtually eliminated all wasted resources and time, and increased dispatch efficiency more than 300%. Developed and coordinated a project on MS SharePoint to create a company-wide digital information directory that was eventually adopted by all seven Rosen Hotels & Resorts properties.
	The Walt Disney World Company	Lake Buena Vista, FL
09/2006 to 06/2007	Front Office Trainer, Disney's Contemporary Resort	<ul style="list-style-type: none"> Supported a team of 30+ front desk cast members and 15 concierge cast members to a company standard of 97% guest satisfaction during procedural audits, such that the Contemporary was recognized as a leader among Walt Disney World's 19 hotel properties. Assisted management with back office operations including hotel occupancy and forecasting. Recommended to interview for the Leadership Casting Call – a promotional pool for management.
08/2005 to 09/2006	Attractions Coordinator, Disney's Animal Kingdom	<ul style="list-style-type: none"> Worked with Animal Kingdom as a ride/attraction lead for Africa and Asia attractions areas. Assisted opening teams with Disney's newest major ride, Expedition Everest. Networked with interdependent departments to achieve maximum efficiency throughout the park.
	G&G Power Equipment, Inc.	Stone Ridge, NY
04/2002 to 07/2005	General Manager	<ul style="list-style-type: none"> Oversaw all areas of business operations for upstate New York's largest power equipment dealer. Exceeded EBITDA targets for 2003/2004 by more than 20%, generating more than \$750k annually.

EDUCATION

	American Public University System	Online
In Progress	Master of Science (MS) in Space Studies - Concentration in Astronomy	Pursuing an HLC-accredited graduate degree program in space studies with a concentration in astronomy.
In Progress	Graduate Certificate in Space Studies	Pursuing an HLC-accredited graduate certificate in aerospace studies, astronomy, and space policy.
08/2019	Associate of Science (AS) in Space Studies	Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy.
03/2019	Undergraduate Certificate in Space Studies	Completed an HLC-accredited undergraduate certificate in aerospace studies, astronomy, and space policy.
02/2019	Bachelor of Science (BS) in Space Studies	Completed an HLC-accredited undergraduate degree program in aerospace studies, astronomy, and space policy. Graduated Summa Cum Laude. 2018 President's List for perfect 4.0 GPA throughout entire program.
	University of Nevada Las Vegas – Harrah College of Hotel Administration	Las Vegas, NV
12/2015	Doctorate of Philosophy (PhD) in Hospitality Administration	Completed an NWCCU-accredited doctoral degree program in hospitality administration. Dissertation: "Perceptions toward the Value of Higher Education for Hotel Professionals in Las Vegas: A Case Study"

* Certification expired.

	Florida A&M University – College of Law	Orlando, FL
12/2012	Juris Doctorate (JD) in Law Completed an SACSCOC- and ABA-accredited doctoral degree program in law. Awarded 'Dean's Scholar' full-ride scholarship based on admissions credentials.	
	University of Central Florida – Rosen College of Hospitality Management	Orlando, FL
08/2010	Master of Science (MS) in Hospitality & Tourism Management Completed an SACSCOC-accredited graduate degree program equivalent to a hospitality industry-specific MBA. Thesis: "Exploring the Association of the Attributes of Self-Service Kiosks, Customer Check-In Satisfaction, and Customer Commitment in Hotels: The Case of the Rosen Centre Hotel, A Convention Hotel"	
12/2007	Bachelor of Science (BS) in Hospitality & Tourism Management Completed an SACSCOC-accredited undergraduate degree program in hospitality and tourism management.	
	Valencia College	Orlando, FL
05/2018	Associate of Science (AS) in Culinary Arts Completed an SACSCOC-accredited undergraduate degree program in culinary arts and management.	
12/2006	Associate of Science (AS) in Hospitality Management Completed an SACSCOC-accredited undergraduate degree program in hospitality management.	
12/2006 to 05/2018	Technical Certificates Technical Certificates for: Rooms Division Management; Guest Services Specialist; Food and Beverage Management; Chef's Apprentice; Culinary Arts Management Operations; Restaurant and Food Service Management; and Business Specialist.	
	Wallkill Senior High School	Wallkill, NY
06/2004	High School Diploma Graduated with honors, in the top 20% of my class.	

TRAININGS, CERTIFICATES, AND LICENSES

07/2019	<u>Quality Matters</u> Independent Applying the QM Rubric (APPQMR)	Online
02/2019	<u>Society for Human Resources Management</u> Certified Professional (SHRM-CP)	Orlando, FL
06/2015	<u>U.S. District Court for District of Nevada</u> Admission to Practice	Las Vegas, NV
05/2015	<u>Red Cross</u> Adult, Child, and Infant CPR/AED/First Aid Instructor*	Las Vegas, NV
01/2015	<u>American Hotel & Lodging Association</u> Certified Hotel Industry Analyst (CHIA)	Tampa, FL
05/2014	<u>Nevada Bar</u> License to Practice Law (ID#13332)	Las Vegas, NV
01/2014	<u>American Hotel & Lodging Association</u> Certified Hospitality Educator (CHE)*	Las Vegas, NV
12/2013	<u>Techniques in Alcohol Management (TAM) of Nevada</u> Certified Server/Seller*	Las Vegas, NV
12/2013	<u>Southern Nevada Health District</u> Certified Food Handler	Las Vegas, NV
04/2013	<u>Florida Bar</u> License to Practice Law (ID#103273)	Tampa, FL
01/2013	<u>Fred Pryor Seminars/CareerTrack</u> Training Courses	Orlando, FL
04/2012	<u>Wah Lum Tam Tui Kung Fu</u> Level 9B 8 th Generation Disciple/Instructor	Orlando, FL
08/2011	<u>HSMAI</u> Certified Hospitality Sales Executive (CHSE)	Orlando, FL
06/2011	<u>American Hotel & Lodging Association</u> Certified Hotel Sales Professional (CHSP)*	Orlando, FL
09/2010	<u>American Hotel & Lodging Association</u> Certified Lodging Security Director (CLSD)*	Orlando, FL
10/2008	<u>Dave Mitchell's 'The Leadership Difference'</u> Certified Leader Program	Orlando, FL
10/2007	<u>Rosen Hotels & Resorts</u> Management Training Program	Orlando, FL

PUBLICATIONS AND PRESENTATIONS

09/2019	<i>The Inevitable Self-Service Unemployment Crisis, Part 2</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, September 3). The inevitable self-service unemployment crisis, Part 2. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/09/self-service-unemployment-crisis-2/	
08/2019	<i>The Inevitable Self-Service Unemployment Crisis, Part 1</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, August 27). The inevitable self-service unemployment crisis, Part 1. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/08/self-service-unemployment-crisis-part-1/	
08/2019	<i>Late Policies: Why They Matter in Business and Academia</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, August 22). Late policies: Why they matter in business and academia. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/08/late-policies-matter-academia/	

* Certification expired.

08/2019	<i>How to Approach Late Policies in Business and Academia</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, August 19). How to approach late policies in business and academia. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/08/late-policies-business-academia/	
08/2019	<i>Religion Is Not Like Other Protected Classes for Employers</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, August 14). Religion is not like other protected classes for employers. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/08/religion-protected-classes-employers/	
08/2019	<i>Complicated Rubrics Are Stifling the Learning Process</i>	Online
	Article published in Online Learning Tips. Deel, G. (2019, August 9). Complicated rubrics are stifling the learning process. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/08/rubrics-stifling-learning-process/	
08/2019	<i>How SpaceX Has Challenged Satellite Telecom Companies</i>	Online
	Article published in In Space News. Deel, G. (2019, August 6). How SpaceX has challenged satellite telecom companies. <i>In Space News</i> . Retrieved from https://inspacenews.com/spacex-challenged-satellite-companies/	
08/2019	<i>Length Requirements for Papers versus Academic Quality</i>	Online
	Article published in Online Learning Tips. Deel, G. (2019, August 5). Length requirements for papers versus academic quality. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/08/length-requirements-papers/	
07/2019	<i>Manned Voyages to Mars Must Overcome Big Challenges</i>	Online
	Article published in In Space News. Deel, G. (2019, July 29). Manned voyages to Mars must overcome big challenges. <i>In Space News</i> . Retrieved from https://inspacenews.com/manned-voyages-to-mars-must-overcome-big-challenges/	
07/2019	<i>Why Grading on a Curve Makes Academic Sense, Part II</i>	Online
	Article published in Online Learning Tips. Deel, G. (2019, July 26). Why grading on a curve makes academic sense, part II. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/07/why-grading-curve-sense-part-ii/	
07/2019	<i>Why Grading on a Curve Makes Academic Sense, Part I</i>	Online
	Article published in Online Learning Tips. Deel, G. (2019, July 22). Why grading on a curve makes academic sense, part I. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/07/grading-curve-academic-sense-part-i/	
07/2019	<i>Intra-Planetary Travel: Managing the Experience Is Key</i>	Online
	Article published in In Space News. Deel, G. (2019, July 19). Intra-planetary travel: Managing the experience is key. <i>In Space News</i> . Retrieved from https://inspacenews.com/intra-planetary-travel-managing-the-experience-is-key/	
07/2019	<i>Ending Gender-Based Pay Discrimination through Audits</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, July 18). Ending gender-based pay discrimination through audits. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/07/ending-pay-discrimination-audits/	
07/2019	<i>Demystifying the Optical Illusion of Retrograde Motion</i>	Online
	Article published in In Space News. Deel, G. (2019, July 16). Demystifying the optical illusion of retrograde motion. <i>In Space News</i> . Retrieved from https://inspacenews.com/demystifying-the-optical-illusion-of-retrograde-motion/	
07/2019	<i>Research and Teaching are Two Different Callings</i>	Online
	Article published in Online Learning Tips. Deel, G. (2019, July 12). Research and teaching are two different callings. <i>Online Learning Tips</i> . Retrieved from https://onlinelearningtips.com/2019/07/research-teaching-different-callings/	
06/2019	<i>Affirmative Action Is More Complicated Than It Appears</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, June 10). Affirmative action is more complicated than it appears. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/06/affirmative-action-complicated/	
05/2019	<i>Our Lack of Focus on Near-Earth Objects Could Lead to Earth's Destruction</i>	Online
	Article published in In Space News. Deel, G. (2019, May 29). Our lack of focus on near-Earth objects could lead to Earth's destruction. <i>In Space News</i> . Retrieved from https://inspacenews.com/our-lack-of-focus-on-near-earth-objects-could-lead-to-earths-destruction/	
05/2019	<i>Immortality, Space Travel, and Einstein's Time Dilation</i>	Online
	Article published in In Space News. Deel, G. (2019, May 21). Immortality, space travel, and Einstein's time dilation. <i>In Space News</i> . Retrieved from https://inspacenews.com/immortality-einsteins-time-dilation/	
03/2019	<i>Right to Work Laws: They Aren't Right and They Don't Work</i>	Online
	Article published in Online Career Tips. Deel, G. (2019, March 27). Right to work laws: They aren't right and they don't work. <i>Online Career Tips</i> . Retrieved from https://onlinecareertips.com/2019/03/right-to-work-laws/	

03/2019	<i>Strategies for Faculty Excellence in Online Learning</i> Presentation at the 7 th Annual Learning Resources Network (LERN) Faculty Development Conference	Chicago, IL
12/2017	<i>A Political Scientist's Take on the World Today</i> Episode #4 of the Following Carl Podcast Series: https://www.youtube.com/watch?v=Ztw9SjaghqQ	Online
09/2017	<i>An Anthropologist's Take on Drug Abuse and Treatment</i> Episode #3 of the Following Carl Podcast Series: https://www.youtube.com/watch?v=5bnw7Bfb4qU&t=130s	Online
07/2017	<i>An Engineer's Take on the Socioeconomic Impacts of Automation and AI</i> Episode #2 of the Following Carl Podcast Series: https://www.youtube.com/watch?v=vzlxvbuZd18&t=2s	Online
07/2017	<i>A Philosopher's Take on Employment Law</i> Episode #1 of the Following Carl Podcast Series: https://www.youtube.com/watch?v=L_FXvkUUZ88&t=165s	Online
07/2016	<i>The Need for Legal Knowledge in the Modern Business Environment</i> Article published in Online Career Tips. Deel, G. (2016, July 13). The need for legal knowledge in the modern business environment. <i>Online Career Tips</i> . Retrieved from http://onlinecareertips.com/2016/07/need-legal-knowledge-modern-business-environment	Online
04/2016	<i>Maximizing the Adaptive Learning Technology Experience</i> Paper published in the Journal of Higher Education Theory and Practice. Forsyth, B., Kimble, C., Birch, J., Deel, G., & Brauer, T. (2016). Maximizing the adaptive learning technology experience. <i>Journal of Higher Education Theory and Practice</i> , 16(4), pp. 80-88.	Online
01/2015	<i>Perceptions toward the Value of Higher Education for Casino Hotel Professionals: A Vicious Cycle</i> Poster presented at the 20 th Annual Graduate Education & Research Conference in Hospitality & Tourism	Tampa, FL
08/2014	<i>Space Tourism...The Final Frontier: An Exploratory Investigation into Consumer Demographics and Sensation-Seeking Motivators</i> Poster presented at the Annual International Council on Hotel, Restaurant, and Institutional Education (iCHRIE) Summer Conference	San Diego, CA
01/2014	<i>Self-Service Kiosks in the Lodging Environment: An Investigation of Resulting Customer Satisfaction and Commitment</i> Full study presented at the 19 th Annual Graduate Education & Research Conference in Hospitality & Tourism	Houston, TX
11/2009	<i>Gary Deel '07 - UCF Hospitality Superstar</i> Alum interview published by UCF: http://ucfhospitality.blogspot.com/2009/11/gary-deel-07.html	Orlando, FL

LANGUAGES

English - Native language. Expert fluency in reading, writing, and conversation.

Spanish - Self-taught to limited fluency in reading, writing, and conversation.