

## Scott A. DeFoe

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### Executive Profile

### Expert Witness / Consultant Specialties Include:

Police Procedures / Tactics	Use of Force (Lethal and Less Lethal)
SWAT	K9
Narcotics	Jail Operations
Informants	Police Corruption / Internal Investigation
Vehicle Pursuits	Vice
Surveillance	Evidence Analysis & Preservation
Security	Premise Liability / Forseeability

### Awards and Commendations

**Purple Heart** (LAPD),  
**Medal of Valor** (LAPD)

**Police Star** (LAPD) and over 100 Los Angeles Police Department and citizen commendations.

### Professional Experience

#### Consultant / Expert Witness

April 2013 to Present

#### **On-Scene Consulting Group, LLC.** - Los Angeles, CA

Provide comprehensive service which includes in-depth analysis and investigations with detailed reporting of all findings. Testified as an Expert Witness in pre-trial depositions and in various courts throughout the United States.

#### **Director of Security**

March 2016 to September 2017

#### **L&R Group of Companies** - Los Angeles, CA

Identified and conducted Risk and Vulnerability Assessments for all L&R Group of Companies developments, and projected developments throughout the United States. Conducted all facets of security training to ensure compliance with the Bureau of Security and Investigative Services (BSIS). Ensured compliance with appropriate safety and sustainability regulations for all of the developments in coordination with Human Resources, Legal, and law enforcement to ensure the safety and security of protection of our staff, executives, tenants, and guests.

- Utilized strategic-level analysis from the intelligence community, law enforcement and the private sector. Ensured a coordinated ability to identify and monitor potential or actual incidents among critical infrastructure domains.
- Mitigated expected threats. Utilized preplanned coordinated actions in response to infrastructure warnings or incidents.
- Conducted internal investigations and audits.
- Directed the day-to-day management of site security operations for major sites through subordinates to ensure timely delivery of required services and appropriate response to incidents.
- Designed and implemented appropriate security, measures for existing and projected developments.
- Coordinated all security efforts with current practices and procedures.
- Researched and deployed appropriate technology solutions, innovative security management techniques, and other procedures to ensure physical safety of employees, tenants and guests.

**Director of Security**

June 2014 to March 2016

**Universal Protection Service - Los Angeles, CA**

Directed supervision of 84 Security Professionals at the City National Plaza. Conducted and facilitated all Bureau of Security Investigative Services (BSIS) training to Security Professionals. Ensured all Security Professionals were compliant with BSIS security training and licensing. Conducted the following training to Security Professionals and Tenants on an ongoing basis.

- Trained others on Fire Life Safety, Evacuation Drills, Active Shooter, Workplace Violence, Security Procedures and Protocols, Responding to Incidents Involving the Mentally Ill, Hazardous Materials and Internal Theft.
- Conducted ongoing risk and vulnerability assessments of the City National Plaza to include security staffing and deployment, closed circuit television (CCTV), Crime Prevention through Environmental Design (CPTED), and protocols to respond and mitigate threats.
- Developed Security and Fire Life Safety Manuals for Security Professionals and Tenants.
- Coordinated all security efforts to ensure safety at special events. Conducted internal investigations and worked in conjunction with the Los Angeles Police Department (LAPD), Los Angeles Fire Department (LAFD) on an ongoing basis.

**Riverside County Sheriff's Department - Deputy Sheriff (Lateral) - June 2013 to June 2014**

April 2014 to June 2014

Assigned to Jurupa Valley Station Field Deputy Training Program. Conducted all facets of patrol service to include: calls for service, self-initiated field activity, arrests, citations, booking of evidence, and court testimony.

June 2013 to April 2014

Assigned to Robert Presley Detention Center (RPDC). Processed and monitored inmate population from initial intake, housing, court, transportation and release. Conducted searches of inmate population as well as the facility on an ongoing basis. Utilized experience as a Gang Officer, Detective and Sergeant with LAPD to conduct interviews and interrogations of prisoners regarding a myriad of investigations.

- Provided information to gang detail.
- Functioned as a mentor to newly appointed Deputy Sheriffs as well as Supervisors.
- Attended and certified in RSO Supplemental Jail Operations Core Course and Title XV training prior to deployment at RPDC. Received on-going training to include: Use of Force (Lethal and Non-Lethal), Crisis Negotiation Training, Active Listening Skills Training, Report Writing, Response and Deployment to Critical Incidents, and Proper Protocols and Procedures when responding to a medical incident or suicide.

**Vice President of Security Operations**

June 2010 to April 2013

**Caruso Affiliated - Los Angeles, CA**

Identified and conducted risk and vulnerability assessments for all Caruso Affiliated Developments, projected developments/investments, and residences. Utilized strategic-level analysis from the intelligence community, law enforcement and the private sector. Ensured a coordinated ability to identify and monitor potential or actual incidents among critical infrastructure domains and all personal and professional interests of Caruso Affiliated. Mitigated expected threats. Utilized preplanned, coordinated actions in response to infrastructure warnings or incidents.

- Responded to hostilities and identified and eliminated the cause, or source, of an infrastructure event by the utilization of emergency response measures to include: on-site security personnel, local law enforcement, medical and fire rescue and relevant investigative agencies.
- Conducted all facets of security training for the company and employees.
- Formulated Business Continuity and CEO Succession Plans for the company and all affiliated business interests. Conducted ongoing audits and internal investigations.

**Level I Reserve Police Officer**

June 2010 to March 2016

**Los Angeles Police Department** - Los Angeles, California

Initially assigned to Counter Terrorism from June 2010 through April 2012. Completed staff projects for the Deputy Chief.

Assigned to the Wilshire Division from April 2012 through March 2016. Assisted with tactical and shooting training days as an Adjunct Instructor. Assigned to patrol functions including: responding to calls for service, conducting follow-up investigations, conducting self-initiated law enforcement activities including arrests, booking of arrestees, completing reports and booking of evidence.

- Worked in conjunction with citizens and local businesses in developing crime fighting strategies.
- Provided active shooter training to local businesses.
- Worked in conjunction with Wilshire Detectives and Wilshire Crime Analysis Detail (CAD) to reduce crime.

**Sergeant II+1 Special Weapons and Tactics (SWAT) Supervisor**

August 2005 to June 2010

**Los Angeles Police Department** - Los Angeles, California

Supervised the response and tactical intervention during barricaded subject incidents. Supervised the coordination and facilitation of high risk warrant services. Supervised the Crisis Negotiation Team (CNT) during barricaded and suicidal subject incidents. Developed SWAT's Counter-Terrorism and Training Cadre to include the preparation and submission of federal and state grants for the acquisition of equipment.

- Performed and facilitated all aspects of tactical and crisis negotiation training to federal, state and local law enforcement agencies.
- Responded and trained Mumbai local and state police officers following the 2008 terrorist attack in Mumbai, India.
- Assisted with the development of multi-assault counter-terrorism action capabilities training.
- Completed audits, employee performance reviews, investigative reports and internal investigations.
- Conducted use of force investigations on SWAT incidents and submitted reports to the Officer-in-Charge for his review and approval.
- Testified in court and at administrative hearings.

**Sergeant II+1 Metropolitan Division K9 Platoon**

April 2000 to September 2005

**Los Angeles Police Department** - Los Angeles, California

Supervised and facilitated all facets of K9 training. Ensured that all K9 deployments conformed to the K9 deployment criteria, through training of personnel and supervision of K9 searches. Functioned as a member on a K9 Search Team when necessary. Provided on-scene command during critical incidents at Command Posts.

- Completed use of force investigations and K9 contacts. Submitted all reports to Officer-in-Charge for his review and approval.
- Completed all requisite administrative reports to include audits.
- Testified in court, and at administrative hearings. Wrote 2002 LAPD Metropolitan Division K9 Platoon Manual.

**Sergeant II-77th Division Vice, Officer-in-Charge**

February 1999 to March 2000

**Los Angeles Police Department** - Los Angeles, California

Supervised investigations involving pimping, pandering, prostitution, bookmaking, gaming, gambling and other vice related activities. Conducted audits and administrative reports. Prepared and served search warrants for the above-mentioned crimes. Supervised twelve undercover officers and six uniformed officers on a daily basis. Worked in conjunction with other Department entities on sensitive investigations.

- Completed rating reports for subordinates assigned to the Unit.
- Conducted use of force investigations, audits, personnel complaints and other administrative tasks.
- Submitted all reports to the Officer-in-Charge for his review and approval.
- Testified in court and at administrative hearings.

**Management Services Division Supervisor-Sergeant**

November 1997 to March 1999

**Los Angeles Police Department** - Los Angeles, California

Conducted research projects, directives and correspondence at the direction of the Chief of Police. Reviewed staff work by subordinates. Conducted follow-up investigations as required to ensure that policies and procedures were adhered to by all organizational units within the Department. Conducted large scale audits and investigations.

- Served a six-month loan on the Rampart Corruption Task Force investigating and auditing use of force reports.
- Served a six-month loan at Internal Affairs Division, Headquarters Section. Investigated personnel complaints beyond the scope of geographical patrol divisions.
- Staff writer for the 2000 Los Angeles Police Department Manual.

**Hollenbeck Division Special Enforcement Group Officer-in-Charge**

November 1996 to November 1997

**Los Angeles Police Department** - Los Angeles, California

Provided supervisory oversight of eighteen police officers and detectives during gang investigations, crime suppression and the service of search warrants. Provided all aspects of tactical training to the group. Completed audits, employee ratings and administrative duties.

- Monitored and reviewed gang and narcotic investigations to ensure compliance with Department policy. Conducted use of force investigations.
- Submitted all investigative and administrative reports to the Commanding Officer for his review and approval. Testified in court and at administrative hearings.

**Detective, Wilshire Division**

March 1995 to November 1996

**Los Angeles Police Department** - Los Angeles, California

Assigned to various areas including: Robbery, Burglary, Auto Theft, Major Assault Crimes (Assaults with Domestic Violence), Homicide and the West Bureau Narcotics Group Field Enforcement Section. Conducted preliminary investigations and follow-up investigations. Interviewed victims and witnesses of crimes and interrogated individuals suspected of committing crimes. Conducted surveillances.

- Filed criminal investigations with the Los Angeles City Attorney's Office and the Los Angeles District Attorney's Office.
- Worked in conjunction with other law enforcement agencies and entities within the Los Angeles Police Department.
- Wrote and served search warrants. Booked evidence related to investigations.
- Trained local businesses and community groups in the areas of safety and security.

**Police Officer**

November 1989 to March 1995

**Los Angeles Police Department** - Los Angeles, California

Functioned in numerous roles as a Police Officer I, II, and III to include: Patrol, Field Training Officer (FTO), Detective Trainee, Vice, Special Enforcement Group, Divisional CRASH (gangs) and Operation Central Bureau CRASH (gangs).

- Selected to Specialized Units based on high performance and ability to work well in small cohesive units throughout the Department.
- Testified in court on a multitude of matters. Certified in court as a narcotic, gang, and vice expert.

**Special Agent-Organized Crime Drug Task Force (OCDETF)**

June 1988 to October 1989

**Department of Treasury, United States Customs Service** - San Francisco, California. Special Agent assigned to a multi-agency narcotics task force. Investigated major suppliers of narcotics and dangerous drugs who were engaged in illegal activities on an organized and commercial basis in an undercover capacity.

- Prepared and served search warrants. Worked in conjunction with the Assistant United States Attorney in San Francisco. Testified in Federal Court and at Asset Forfeiture Hearings.

**United States Army Reserve**

June 1983 to June 1989

Honorable Discharge as E-4. Military Occupational Skill (MOS)-72E-Combat Infantry Communications

**Training (Received and Provided Training):**

Weapons Training/Qualification on Monthly Basis-M-4, MP-5, Benelli Shotgun, Kimber/.45/1911, Remington 870 Shotgun, Glock, Force Option Simulator (Quarterly). Quarterly mandatory weapons certification from November 1989 to June 2010.

**Additional Training/Certification(s):** (11/1989-06/2010)

**Supervisor Training:**

Incident Command System 100-800  
Sexual Harassment Training for Supervisors  
Career Development for Supervisors  
Standards Based Assessments for Supervisors  
Supervisors Consent Decree Training  
Vehicle Pursuit Policy Supervisor Training  
Watch Commander School Retaliation Training  
RMIS TEAMS II (Non-Categorical Use of Force Supervisor Training)  
Ethics in Law Enforcement  
Career Survival Workshops  
Problem Oriented Policing and the SARA Model  
Cultural Diversity Tools for Tolerance  
Instructor Development Course (IDC)  
Officer Involved Shootings Administrative Investigations Training  
Prop 115-Hearsay Evidence Training  
Managing Workplace Conflict CLETS-NCIC  
Racial Profiling  
West Point Leadership School for Supervisors  
Basic Supervisor School

**HAZMAT Training:**

Advanced Chemical and Biological Integrated Response, LAFD Hazardous Materials Technical Specialist (A-D)-Certified HAZMAT Technician, Technical Emergency Response Training, Law Enforcement Protective Measures.

**Crisis Negotiations/Mental Health Training:**

Hostage Negotiations - Advanced, Behavioral Sciences Services Section  
Officer-Involved Shooting/Barricaded Subject Services Debriefs  
Crisis Negotiation Training and Curriculum Development for West Point Military Academy  
Didi Hirsch Suicide Prevention Training (Volunteered and Supervised on an ongoing basis)  
Mood Disorders/Post Traumatic Stress Disorder Training, Communicating with People with Disabilities  
Mental Health Introduction MEU-SMART Orientation  
Mental Illness Update  
Drug Recognition Expert Training and Certification  
Under the Influence-11550 Health and Safety Code Training  
Institute for the Prevention of In-Custody Deaths Training on Recognizing Agonal & Other Breathing Problems (2015). Attended and facilitated LAPD CNT 40-Hour Course  
Attended FBI Basic Crisis Negotiation Course

**Tactical Training:**

Crowd Management Control, Search and Arrest Warrant Tactics  
Less than Lethal Use of Force Training and Certification TASER MX-26, X-26 Train the Trainer (Trainer/Instructor Certification)  
Tactics Against Hostile Dogs  
End of Pursuit Tactics Overview  
Communication-Keeping Your Edge  
Crowd Management and Control  
Immediate Action Rapid Deployment  
Arrest and Control Trainer Certification  
Animal Shootings  
Mobile Field Force Supervisor Train the Trainer  
Officer Survival-Shooting  
Personal Protective Equipment (PPE)  
Pursuit Intervention Techniques for Supervisors  
Baton/Impact Weapon  
Advanced Canine Supervisor Course  
Basic Metro School  
Collapsible Baton  
Officer Safety Field Tactics  
Mobile Field Force Training  
Narcotics/Tactical Entry Update  
Field Training Officer Update  
Standard Emergency Management System (SEMS)  
CPR-First Aid Recertification  
Basic Arrest and Control Techniques  
Driver Awareness Training  
Undercover Operations  
Interrogation Techniques  
VICE School  
37mm Baton Round Training  
Civil Unrest Response Training  
Hobble Training  
Advanced Field Officer Course, Oleoresin Capsicum (OC) Gas Training  
Search Warrant Counter Measures  
Riverside Sheriff's Department Jail Operations Course to include Title XV

**Detective Training:**

Basic Detective School  
Juvenile Procedures School  
Association of Threat Assessments Professionals (ATAP) Training  
Workplace Investigative Training  
LAPD Narcotics School  
POST Investigative and Interrogation Course  
POST Cognitive & Statement Analysis Training Course  
Special Investigative Section Surveillance Training

**California Peace Officer Standards and Training (P.O.S.T.) Commission: Basic, Intermediate, Advanced and Supervisory Certificates.**

**Outside Training:**

Dale Carnegie 12-week Public Speaking School  
Americans for Effective Law Enforcement (AELE) Certified Litigation Expert Courses  
Use of Force By The Numbers: 4, 8, 14 (Institute for the Prevention of In-Custody Deaths-IPICD)  
California Specialized Training Unit Hazardous Materials First Responder Operations Weapons of Mass Destruction Law Enforcement Field Support Course  
Louisiana State University Screening of Persons by Observational Techniques (SPOT)  
Subconscious Communication for Detecting Danger by International Academy for Linguistics and Kinesics  
Department of Homeland Security WMD Radiological/Nuclear Course of Hazardous Materials Technicians  
UNLV WMD Radiological/Nuclear Awareness Train The Trainer Course, FEMA Advanced Chemical and Biological Integrated Response Course Mobile Training Event  
FEMA WMD Law Enforcement Threat  
Hazard Recognition, and Emergency Actions Training  
CSTI Technician/Specialist 1A-D, DHS WMD Tactical Commander Management and Planning  
Licensed California Private Investigator (License No. 29151)  
Certified California Criminal Defense Investigator.

**Associations**

California Association of Licensed Investigators  
Peace Officers Association of Los Angeles County (POALAC)  
Americans for Effective Law Enforcement (AELE)  
California Crime Prevention Officers Association  
International Association in Crime Prevention Partners  
California Peace Officers Association

**Education**

**Master of Legal Studies**, 2018 to Present  
**Pepperdine Law School** - Malibu, California, United States

**Master of Arts: Public Administration**, 1998  
**California State University** - Long Beach, California, United States

**Bachelor of Science: Criminal Justice**, 1988  
**Northeastern University** - Boston, Massachusetts, United States